

# Connecting talented teachers with great international schools across the globe

INTA Education is an international recruitment agency that connects fully qualified teachers with globally recognised international and bilingual schools.



## Our Mission & Vision

#### **OUR CORE VALUES**

Here at INTA Education, we pride ourselves on our integrity, honesty and respect, ensuring we exceed the expectations of our clients, helping to perfectly match teachers with international schools across the globe.

We work with inspiring, creative and ambitious teachers, helping them to achieve their professional goals and exceed their career potential.

With vast experience and a whole load of passion, we strive to be the most trusted, well-respected education recruitment agency for international schools.



#### WHO WE ARE

A trusted and respected provider of premium recruitment solutions for international and bilingual schools across the globe.

A company that enables educators to reach their career potential while inspiring creative, curious and ambitious learners.

An approachable and supportive team who provide personalised services for schools and teachers alike.

#### **OUR STORY**

INTA Education co-founders, Lydia and Will, have a huge passion for education and language. They have first-hand knowledge about what it's like to live and work internationally having lived in South Korea and China for 10 years. Their time in Asia provided them with the opportunity to build strong connections with some of the leading international schools in the region.

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Based in the UK, Lydia, Will and their team are able to help teachers through the entire relocation process, having experienced it themselves.



### Our Growth

#### **OUR ORGANIC APPROACH**

INTA Education was originally born to focus on the ever-growing Chinese education sector. With over 10 years of experience in both international and bilingual schools, Lydia and Will continue to offer recruitment solutions to schools in the China region.

Acknowledging the scope of growth in the region, Andrew joined the team to expand INTA's presence in SE Asia and the Middle East having lived and worked in both regions himself.



#### **ANDREW GREEN**

#### SENIOR CONSULTANT

Andrew has worked in various international schools for 11 years. During this time he worked in Russia, Malaysia, UAE and the Philippines. Whilst working internationally, Andrew held a number of leadership roles and led many school trips and whole school community events. Andrew enjoyed seeing the world, learning about new cultures, travelling to far flung destinations and of course eating glorious food! At INTA Education, Andy replicates the personal approach with schools and shares his own personal experiences of living and working internationally with teachers.



## Working With Teachers

INTA Education excels at linking bright, ambitious and creative educators with prestigious international and bilingual schools catering for Early Years, Primary and Secondary students.

We effectively communicate with all candidates to better understand their personal circumstances and professional objectives. We use this information to better advise candidates on which locations and schools would be most suited to them. In turn we are then able to share candidates with schools who best fit their ideal candidate profile. As the interview process begins, candidates are well briefed on the school, the role itself as well as their potential new host home city.



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## Working With Schools

We have frequent communication with our client schools so as to have a solid understanding of their strategic direction and developments. We are experienced in the whole school start up phase as well as working with more established schools. We personally visit schools on an annual basis to forge strong relationships with Heads and Senior Management Teams.

We continue to work with successfully placed candidates and alongside each school's HR team to facilitate with the legalisation and notarisation of documents and the work permit application process. We are on hand to continue advising candidates about life iinternationally both inside and outside of school helping them to better prepare for the next step in their careers and enabling them to arrive in country calm and ready to work.

### What We Offer

#### **Executive Search**

- We provide schools with a number of fully qualified and eligible candidates matching their criteria covering Early Years,
   Primary and Secondary specialist subjects
- We facilitate the interview process between candidates and schools
- We provide full reference checks for all candidates
- We work closely with HR teams to provide ongoing visa support until successful candidates arrive in country

### Tailored Consultancy

We work with schools who are at varying developmental stage

• We can provide an ongoing consultancy service with particular expertise in start up schools, student recruitment and personalised new staff onboarding programmes

 We are able to establish and train in-house human resources teams with a particular focus on pre arrival teacher/school communications, onboarding and document preparation as well as establishing a continued nurturing approach to all communications and activities



